



International Organization for Migration (IOM)

The UN Migration Agency

Vacancy Notice No: VN#NP/01/19

Open to Internal and External Candidates

Position Title : **Migration Health Physician**
Duty Station : **Kathmandu, Nepal**
Classification : **General Service Staff, NO-A**
Type of Appointment : **One Year Fixed Term, with possibility of extension**
Estimated Start Date : **As soon as possible**

Closing Date : **January 20, 2019**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the International Migration Health Physician (IMHP) and direct supervision of Senior Migration Health Physician, the incumbent will be responsible for medical examinations, referrals and treatment of refugees and migrants in relation to Resettlement Migrant Health Assessment Programmes.

Core Functions / Responsibilities:

1. Conduct health assessments of the refugees and migrants, including review of the medical history, physical examination, re-reading of the Chest X-rays (CXR) and review of the test results, in accordance with the technical guidelines of the resettlement countries.
2. Ensure proper identification of the migrants during physical examination.
3. Record all relevant health data in standard forms; ensure completeness and accuracy of the recorded information.
4. Liaise with the radiologist and laboratory staff regarding results of the respective tests.
5. Make referrals for additional testing and treatment, if necessary; follow up patients on treatment.

6. Support the IMHP in the management of the various aspects of the Health Assessment Programmes: organization of workflow, supervision of the junior staff, liaison with external partners and service providers, medical procurement.
7. Perform treatment of tuberculosis, sexually transmitted infections and provide support to the HIV and TB counselling activities.
8. Take part in the surveillance system through notification of the stakeholders about communicable diseases identified during health assessments.
9. In coordination with the IMHP liaise with in the health authorities in the US Centers for Disease Control and Prevention (CDC), Department of Immigration and Citizenship, Australia (DIAC) and Citizenship and Immigration Canada (CIC). If requested by IMHP, represent MHD/MHAC in the internal and external meetings.
10. Ensure that all relevant data related to the health assessment program are entered to MiMOSA and other related databases.
11. Participate in data analysis related to the health assessment program for presentation and program planning.
12. Perform such other duties as may be assigned by the supervisors.

Required Qualifications and Experience

Education

- Completed Master's degree in Medicine from an accredited academic institution;
Or
- Bachelor's degree in Medicine with 2 years of relevant experience;
- Valid license to practice medicine in Nepal.

Experience

- Effectively applies knowledge of health issues in execution of responsibilities at appropriate level;
- Maintains confidentiality and discretion in appropriate areas of work,
- Post graduate training and/or working experience in any of the following domains- public health, tropical medicine or chest diseases – is a distinctive advantage;
- Knowledge of the Nepalese health system;
- Thorough knowledge of communicable diseases.
- Demonstrated awareness of gender issues;

Languages

Fluency in English, Nepali is required.

Required Competencies

Behavioural

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with client and stakeholders
- Continuous Learning – promotes continuous learning for self and others

- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – Proactively develops new ways to resolve problems
- Leadership and Negotiation – Convinces others to share resources □ Presents goals as shared interests
- Performance Management – Provides constructive feedback to colleagues Provides fair, accurate, timely, and constructive staff evaluations
- Planning and Organizing - Sets clear and achievable goals consistent with agreed priorities for self and others Identifies priority activities and assignments for self and others Organizes and documents work to allow for planned and unplanned handovers Identifies risks and makes contingency plans
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment. Only Nepali Nationals will be considered for this position.

How to apply:

Interested Candidates are requested to submit their application indicating clearly the position applied, VN number and CV with three references to the following address: **Human Resource Department, International Organization for Migration, P.O. Box 25503, Baluwatar, Kathmandu** or email to iomnepaljobs@iom.int by **20 January 2019**. Only short listed candidates will be called for interview.

Posting period:

From 07.01.2019 to 20.01.2019