

## **Terms of Reference – Mapping of Private Sector Engagement in Migration related Initiatives**

### **Background of the project**

#### **PRIVATE SECTOR PARTICIPATION IN LABOUR MIGRATION MANAGEMENT IN NEPAL**

The project focuses on two important outcomes; providing skill trainings on agro processing to farmers and returnee migrant workers and the second is to provide financial literacy trainings to remittance receiving households.

According to the Department of Foreign Employment around 1,500 youth leave Nepal on a daily basis for overseas employment. The project envisages engaging with the private sector for mobilization of resources to establish an agricultural training center and to enhance the knowledge and skills of farmers (focused on potential migrants and returnee migrants) on agro processing of plants and herbs, which will seek to improve the agro products and create opportunities for farmers for income generation activities.

Given limited financial literacy and poor knowledge of saving schemes; migrants who have invested significant amounts to cover the cost of migration, find it difficult to break free from poverty and vicious cycle of migration despite being employed abroad for considerable periods of time. Thus the project aims to impart training on financial literacy to the remittance receiving households to utilize remittance in productive sectors. The project duration will be 24 months.

### **Project Objective**

To contribute to the GoN's initiatives to generate employment opportunities for returnee migrant and potential migrant workers through engagement of private sector in Nepal

**Geographical focus:** Chitwan and Kathmandu districts

**Project partners:** Ministry of Labour and Employment (MoLE), Ministry of Agriculture and Development (MoAD), Ministry of Federal and Local Development (MoFLD) and Private Sectors

### **Objectives of the mapping exercise**

- To identify all possible private sector entities directly or indirectly engaged in the field of migration with particular focus on existing private sector entities functioning/ operating in Kathmandu and Chitwan districts
- To collect detailed information on the nature, scope, terms and level of engagement of the private sector in the current migration related initiatives in all its various forms.
- To draft a mapping report that serve as a reliable reference tool for the GoN to strengthen future collaboration and dialogue with the private sector along with produce recommendations for promoting their participation in migration issues.

- To garner support and collaboration of the private sector for the establishment/ refurbishment of the Agriculture training center and for promoting employment opportunities of the project target beneficiaries including possible linkages with the financial institutions.
- To identify potential entry points for Corporate Social Responsibility to enhance the role that the private sector plays in the migration and development.

## **Methodology**

The consultant and/ organization selected for the assignment will be required to propose a methodology for attaining the above stated objectives as well as draft a detailed work plan.

- Undertake a desk review including an analysis of existing documents, research papers, journal articles, publicly available documents of company/ industries, national surveys and reports that have been produced in connection with the Public Private Partnerships and project thematic area.
- Organize consultations with private sector entities as well as all relevant public stakeholders to map out existing initiatives undertaken by private sector with regard to migration.
- Conduct on site visits and interviews with FNCCI officials, district offices of the Chamber of Commerce, individual companies, Young Entrepreneurs Associations, recruiting agencies, relevant CSOs, NGOs working with the private sector in Kathmandu and Chitwan districts.

## **Responsibilities**

- Conduct interviews, consultations and meetings with FNCCI and its district offices, industries/companies, entrepreneurs association, relevant NGOs/ CSOs and government officials in Kathmandu and Chitwan.
- Clearly map out the private sector participation in migration related issues such as financing schemes, insurances, skills trainings for the migrants and their overseas recruitment, development of financial products and investment schemes relating to remittances, if any
- Identify private sector/companies that can extend support for the establishment/ refurbishment of Agriculture Training Center, assist with promoting employment opportunities and financial schemes for the potential and returnee migrants including the Remittance Receiving Households
- Prepare and present draft report of findings at the Project Management Committee Meeting and later on to a wider range of stakeholders
- Prepare and submit final report of mapping exercise, incorporating the feedback from the stakeholders.

The expert will work closely with the project coordinator of IOM and the Project Director for MoLE.